

Build Leadership Pipeline

CHECKLIST

STEP 1 THE LEADERSHIP CHALLENGE

- Make a list of your leadership activities
- Make a list of your ministry activities

STEP 2 VOLUNTEERS' DIRECTOR

- Create Volunteers Director position
- Pray for the right person to fill this role
- Appoint a Volunteers Director

STEP 3 ANALYSE YOUR CHURCH

- Print a list of your adult members
- Highlight the 5 D's
- Pray over this list, especially for those not serving

STEP 4 DEVELOP AN ANNUAL RECRUITMENT DRIVE

- Develop an annual recruitment drive plan with these elements
 - Book 2/3 Sundays in calendar
 - Develop sermon series on serving
 - Create small group discussion notes
 - Find 'serving stories'
 - Create Opportunity Form
 - Create post service connections
 - Train volunteers to recruit their friends
 - Plan follow up of responders
 - Develop simple induction process

STEP 5 MAXIMIZE YOUR ANNUAL RECRUITMENT DRIVE

- Continue to develop an annual recruitment drive plan

STEP 6 UNDERSTAND TRAINING NEEDS OF VOLUNTEERS

- Outline training topics with your team
- Delegate topic development

STEP 7 UTILISE FOUR TRAINING METHODS

- Write a personal download
- Lead a show and tell training session

STEP 8 THREE TYPES OF VOLUNTEERS' MEETINGS

- Analyse current meetings
- Book and plan meetings

STEP 9 SIX WAYS TO RETAIN VOLUNTEERS

- Establish volunteer of month
- Write 5 encouragement notes
- Articulate the why to 7 leaders

STEP 10 HOW TO DEVELOP EMERGING LEADERS

- Invite leaders
- Choose book
- Launch group

BONUS TURN LEADERS INTO STAFF

- Decide your tone
- Teach protocols and boundaries